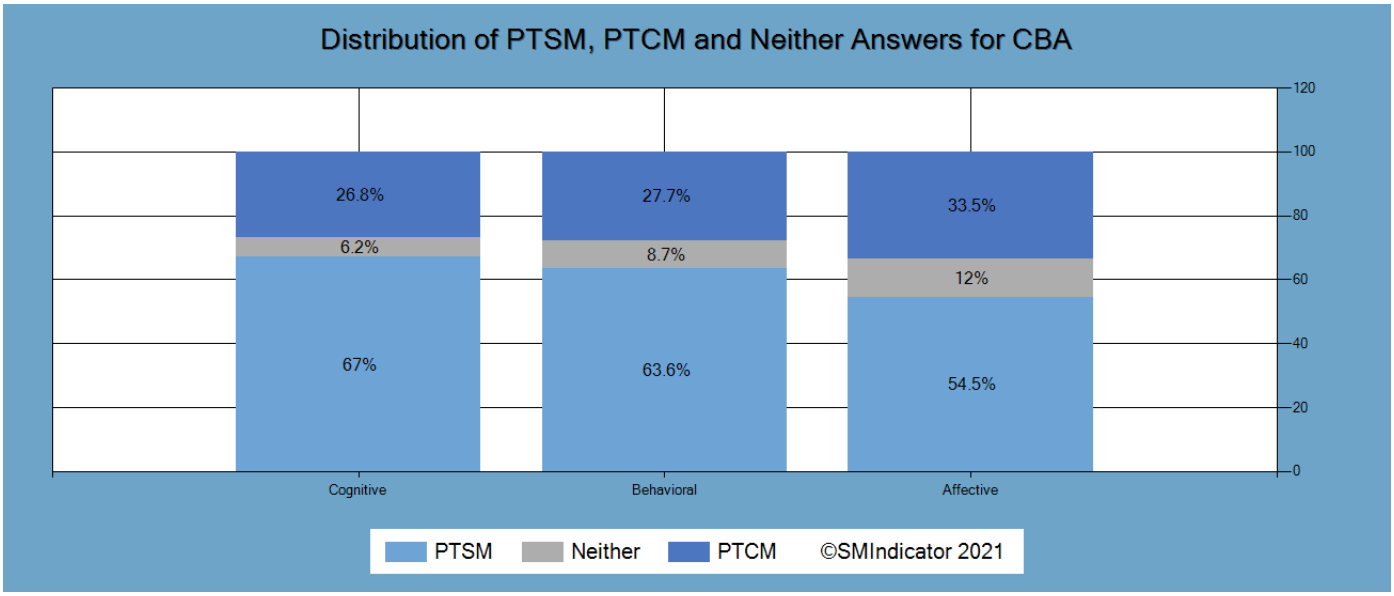


Figure 5

Figure 5 shows how many participants chose “Neither” per dimension in the aggregate score of all the aspects assessed.

## /WHAT THIS TELLS YOU

The selection of “Neither” only indicates that the individual didn’t feel represented by the available statements. This can be due to different reasons: lack of understanding of a statement; not feeling represented by the statements, or unwillingness to select one upon the other because “both” are equally important. The selection of Neither may signify that the individual is in transition, from one way of seeing the world to a new one, no longer where s/he was, and not fully in the new place. Neither may also be a way to express discomfort with the need to make a selection, particularly among topics sensitive to the individual.

If your group didn’t receive a Personalized Report yet, they may not remember their choices or reasons to choose “neither”, although they may be able to comment on their overall feelings while doing the Indicator.