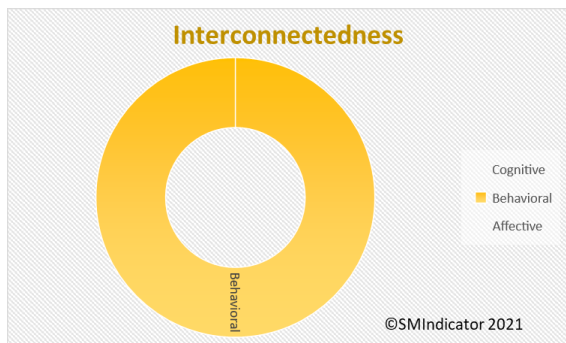


## **/WHAT IS ASSESSED HERE: HOW YOU UNDERSTAND AND EXPERIENCE INTERCONNECTEDNESS, VERSUS VALUES LIKE AUTONOMY AND INDEPENDENCE.**



**What this tells you:**

**This graph shows only one dimension – behavioral - indicating that you are action- oriented. We don't have enough data to report on your feelings about or understanding of this topic.**

**YOUR SMI RESPONSES INDICATE THAT** you see yourself as part of a larger whole, which means that you pay attention to the impact of your behaviors on others.

You may find yourself in situations where you could make quick progress going on your own, but you realize that you have to consult with others, for example stakeholders.

## **/THINK ABOUT HOW YOU CAN LEVERAGE YOUR STRENGTHS AND MANAGE SOME OF THE LIMITATIONS WHICH MAY BE HOLDING YOU BACK:**

We cannot comment on how you think and feel about this topic, since you indicated (by choosing

"neither") that you did not find yourself represented by any of the available options.

While certain cultures have a collectivistic framework, most of the western-northern culture - widely exported and globalized - is individualistic and celebrates personal achievement. Do you experience this tacit expectation in your daily life, to be independent, to outperform others, perhaps to demonstrate your value in competitive settings, or to be self-reliant? Have you sensed the contradiction between this paradigm and your inclusive behaviors?

How realistic do you think is the concept of autonomy and independence? Let's pause for a moment: Can you name one achievement that was purely and authentically your own without another person playing any role in it? ?

At the same time, in many settings where teamwork or collaboration is expected, it may be challenging to balance your individual performance with the collective contributions, and your personal efforts, gifts or skills may go unrecognized, or possibly even unappreciated. How do you deal with this tension?

## **/THOUGHTS TO PONDER WHEN YOU CONSIDER THE SM:**

The polarities of independence vs. interconnectedness and competition vs. collaboration are of particular relevance when focusing on sustainability. To begin with, the environmental and social challenges are complex and multidimensional, making it impossible for any one person to solve on their own. It is only through collective thinking, action and the collaboration of multiple stakeholders that we will be able to develop alternatives. This, by the way, makes sustainability a great opportunity for contributing personal skills to a larger cause.

## /HOW ABOUT YOU TRY:

We invite you to explore what success and autonomy mean for you. What are the roots of these values for you, perhaps in your upbringing or in your current context?

*When we see interconnectedness, we understand the importance of diversity, and our decisions and actions become more inclusive, which contributes to the sustainability of the whole.*

