

Thank you for encouraging your audience to participate in the SMI, a personal development tool that supports the evolution towards a more conscious and sustainable Mindset.

You are receiving this Report as part of a Pre-Post assessment you wanted to do with your audience. By now, each of the participants will have received their Personalized Report based on their selections in the SMI, which highlights aspects of their understanding, behaviors and feelings related to the elements of their Sustainability Mindset.

Participants were presented with observations that may be very familiar to them, some that they might recognize, and others that perhaps do not resonate with them. Individuals are in different places on their personal journey, and as we create their reports, we invite them to take and use what they need and that which makes sense to them.

They also received questions to ponder, suggestions regarding actions and activities they can try, and detailed information related to the aspects addressed by the report, and how these are related to the Sustainability Mindset.

The Personalized Report is intense and extensive. Invite your audience to read theirs slowly, and to make the most out of it. Encourage them to pause, take notes, and reflect. And be sure to support their processing of information through activities and dialogues that you tailor. Remind each individual that this process and the report are all about, and for them. There are no wrong answers. Only good options, and perhaps some that they hadn't thought of.

Explore ways to help your audience enjoy their journey into the realm of the Sustainability Mindset. It may be a unique opportunity to focus on themselves, on how they can be their best selves, for them and for the world.

*Your SMI Team*

# WHAT YOU WILL FIND IN THIS REPORT

This Instructor Report presents the post-results, followed by a comparison with the pre-results. In the following pages you will find

- the post-graph with the distribution of the 12 assessed aspects, as a group aggregate (Fig.1)
- as well as a graph showing the aggregate development of understanding (cognitive), behaviors and feelings (affective) (Fig. 4).

As you observe these graphs, you will see which are now the strongest aspects for your group.

- Fig. 2 complements this perspective and provides you with a quantitative view, displayed in columns.
- As the questionnaire also allows to choose “Neither”, you will also find graphs that show how many participants now chose that option (Figs. 3 and 5).

Following these graphs, we have included again the brief framing of the four content areas: Ecological Worldview, Systems Perspective, Emotional Intelligence and Spiritual Intelligence, in the same way as it was presented in the pre-report.

At the end of this report, you will find graphs that identify what changed: overall for each principle, for the cognitive, behavioral and affective dimensions, as well as the number of “neither” choices.

For ideas and resources on how to develop the different aspects of the Sustainability Mindset in your course, training or coaching activities, please refer [The Sustainability Mindset Principles: a Guide to developing a mindset for a better world](#) (Rimanoczy, 2021), the [SMI Resource Workbook](#) (Rimanoczy, 2022) and our [workshop offerings](#). You are also welcome to contact us with your questions and comments at [info@SMIndicator.com](mailto:info@SMIndicator.com).

***Enjoy your role as a change accelerator - it may be the most important task of our times!***

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