

WHAT YOU WILL FIND IN THIS REPORT

You are receiving this Report as part of a Pre-Post-assessment you want to do with your audience. If you have selected that your audience will receive a Personalized Report after the Post assessment, the Pre-Post report you will receive at the end provides you with an opportunity to assess any changes in their own profile that may relate to your course/program. If your audience received the Personalized Report following the Pre-assessment, the Pre-Post report results may be influenced also by the content of Personalized Report and personal development your audience experienced due to it.

Furthermore, this Pre-Report provides you with the opportunity to tailor your interventions and activities for your audience.

In the following pages you will find a graph with the distribution of the 12 assessed aspects, as a group aggregate (Fig.1) as well as a graph showing the aggregate development of understanding (cognitive), behaviors and feelings (affective) (Fig. 4). As you observe these graphs, you will see which are the strongest aspects for your group, and which need further development. Fig. 2 complements this perspective and provides you with a quantitative view, displayed in columns. As the questionnaire also allows to choose “Neither”, you will also find graphs that show how many participants chose that option (Fig. 3 and 5).

Following these graphs, we have included a brief framing of the four content areas: Ecological Worldview, Systems Perspective, Emotional Intelligence and Spiritual intelligence. Within each content area, you will find the aspect that was explored as per the framework of the Sustainability Mindset Principles, also defined and presented in this document.

Under the title “Why it Matters”, is a brief informational section connecting the assessed aspect with the Sustainability Mindset, indicating why it is particularly relevant and important.

For each aspect you will also find a specific Graph, to help you visualize how your group balances the dimensions of understanding (cognitive), feelings (affective) and behaviors, as an aggregate. This diagram is meant to provide you with information on the strengths of your group and those less-developed dimensions on which you might want to focus to support them further.

For ideas and resources on how to develop the different aspects of the Sustainability Mindset in your course, training or coaching activities, please refer to ***The Sustainability Mindset Principles: a Guide to developing a mindset for a better world*** (Rimanoczy, 2021), the ***SMI Resource Workbook*** (Rimanoczy, 2022) and our [webinar offerings](#). You are also welcome to contact us with your questions and comments at info@SMIndicator.com.

Enjoy your role as a change accelerator - it may be the most important task of our times!

Your SMI Team

/SMIndicator **GRAPHS**