

# /What Changed

The following graphs show you what changed when your group took the Indicator the second time, followed by tables providing you with percentage changes.

Figure 18 together with Table 1 indicate how the overall answers for each of the Sustainability Mindset principles changed.

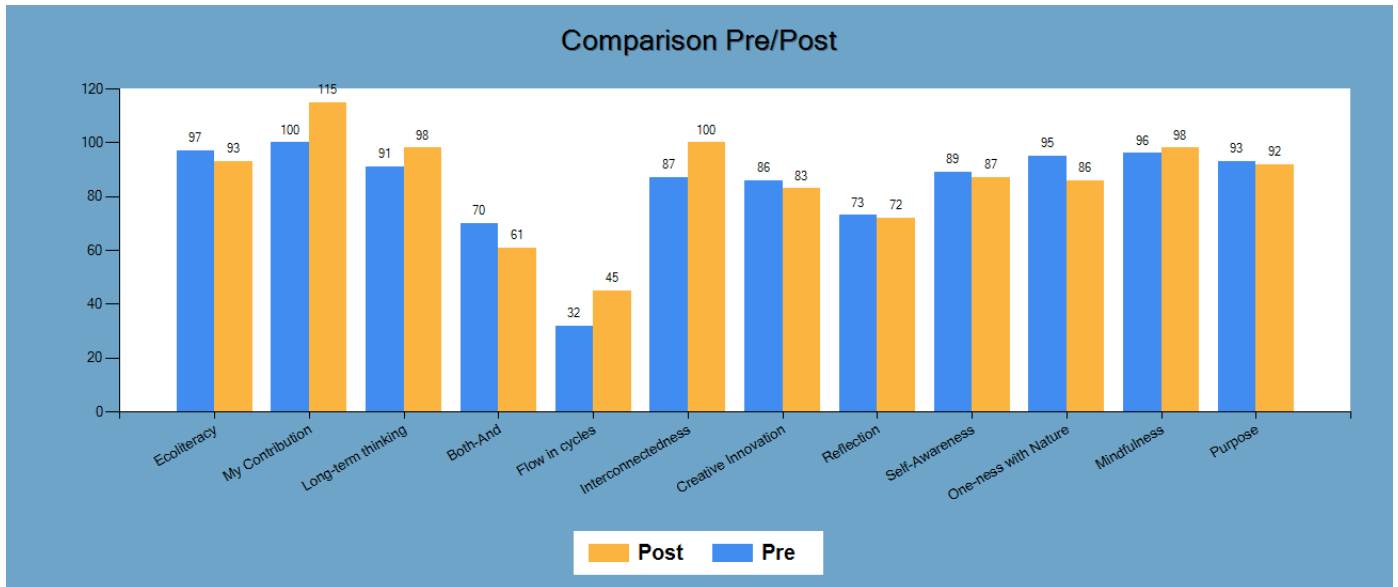


Figure 18

Table 1

Principle	Percent Change
Ecoliteracy	-4%
My Contribution	15%
Long-term thinking	8%
Both-And	-13%
Flow in cycles	41%
Interconnectedness	15%
Creative Innovation	-3%
Reflection	-1%
Self-Awareness	-2%
One-ness with Nature	-9%
Mindfulness	2%
Purpose	-1%



The changes in cognitive, behavioral and affective aspects of your group are shown the next graph (Fig. 19), together with the percentage changes given in Table 2.

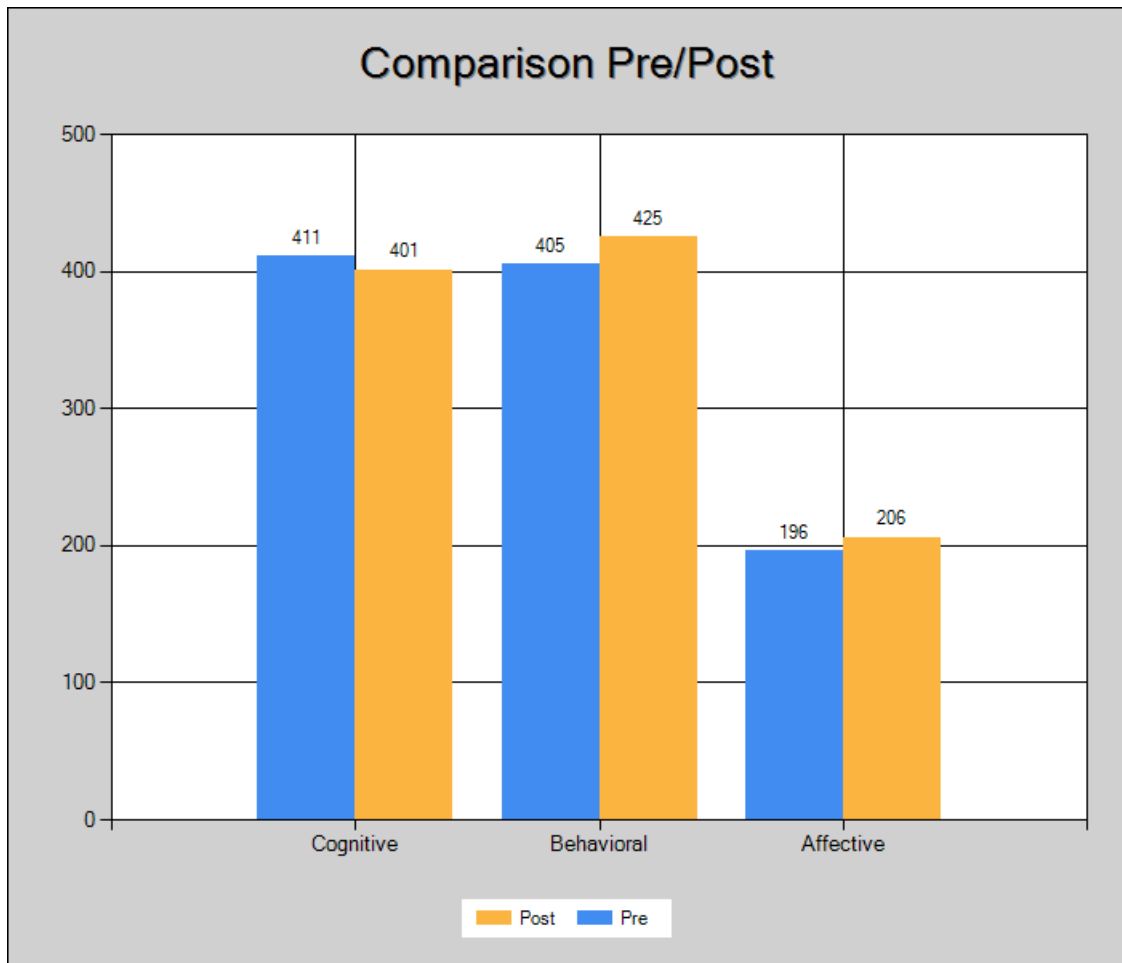


Figure 19

CBA Pre/Post	Percent Change
Cognitive	-2%
Behavioral	5%
Affective	5%

Table 2



Finally, the last graph (Fig. 20) shows how the number of “Neither” answers changed. The percentage changes are given in Table 3.

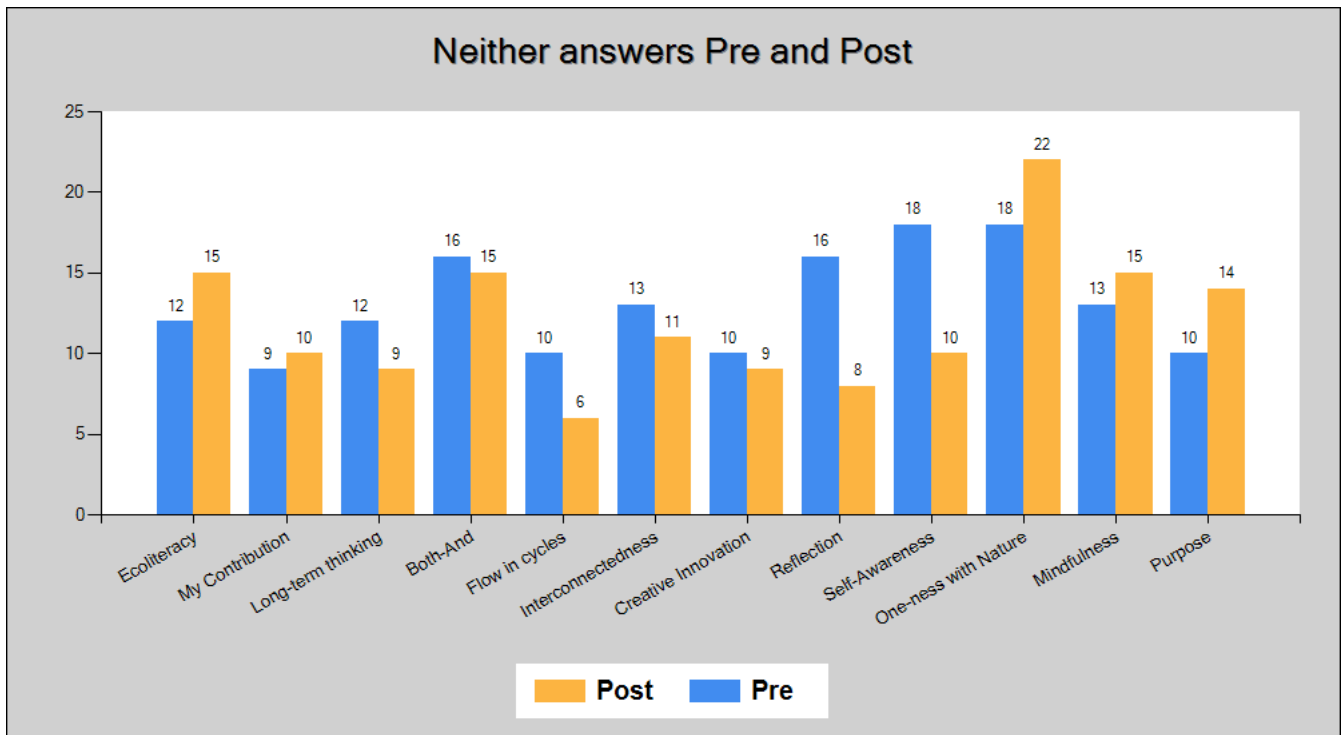


Figure 20

Table 3

Neither Pre/Post	Percent Change
Ecoliteracy	25%
My Contribution	11%
Long-term thinking	-25%
Both-And	-6%
Flow in cycles	-40%
Interconnectedness	-15%
Creative Innovation	-10%
Reflection	-50%
Self-Awareness	-44%
One-ness with Nature	22%
Mindfulness	15%
Purpose	40%



# / WHAT YOU CAN DO WITH THIS INFORMATION

Here are a few questions to ponder.

In the Overall aggregate comparison (Fig. 18), which aspects changed the most? Which the least? What results did you anticipate? What hypothesis do you have to explain the changes?

Sometimes the scores are actually lower in certain categories in the second assessment. This has been linked to an increased awareness (i.e. I thought I knew a lot about a topic, and after the program/course, I realize I know less than I thought).

For research purposes, it may be useful to have a conversation with some individuals of your group, to debrief the experience of the SMI and particularly, their thoughts after receiving their Personalized Report.

If you are interested in exploring other activities or discussing ways to further support your audience in the future or other groups in future teaching or training environments, focus on specific dimensions or content areas for your own personal development, contact us for a conversation at [info@SMIndicator.com](mailto:info@SMIndicator.com). Our [workshops](#) (Action Lab and SMI Certificate) may offer you many ways to further develop your own approaches to the Sustainability Mindset.





/THANK  
YOU

