

Here are a few questions to ponder.

In the Overall aggregate comparison (Fig. 18), which aspects changed the most? Which the least? What results did you anticipate? What hypothesis do you have to explain the changes?

## **WHAT YOU CAN DO WITH THIS INFORMATION**

Sometimes the scores are actually lower in certain categories in the second assessment. This has been linked to an increased awareness (i.e. I thought I knew a lot about a topic, and after the program/course, I realize I know less than I thought).

For research purposes, it may be useful to have a conversation with some individuals of your group, to debrief the experience of the SMI and particularly, their thoughts after receiving their Personalized Report.

If you are interested in exploring other activities or discussing ways to further support your audience in the future or other groups in future teaching or training environments, focus on specific dimensions or content areas for your own personal development, contact us for a conversation at [info@SMIndicator.com](mailto:info@SMIndicator.com). Our workshops (Action Lab and SMI Certificate) may offer you many ways to further develop your own approaches to the Sustainability Mindset.